

BARBADOS
CONSTITUTION OF
COMBERMERE SCHOOL OLD SCHOLARS ASSOCIATION (C.S.O.S.A)

1. Name

The Association shall be called the Combermere School Old Scholars Association.

2. INTERPRETATION

In these presents unless there be something in subject or content inconsistent herewith:

“These Rules” shall mean the constitution of the Association of the time being in force.

“The Regulations” shall mean the regulations for the management of the Association.

“C.S.O.S.A” shall mean the Combermere School Old Scholars Association.

“Secretary” includes any person appointed to perform the duties of Secretary temporarily.

“Month” shall mean calendar month.

“ Member” includes any person coming under any of the categories of membership under Rule 9.

“Writing” shall include print and typewriting and anything in the nature of print or writing.

“Financial Year” shall mean any period whether more or less than a calendar year of which the accounts as submitted to the Association at the Annual General Meeting shall be made up.

“The Council” or “The Council of Management”, shall mean the Executive Committee.

“General Assembly” shall mean the total membership present at the properly convened business meeting of the Association.

“Business Meetings” shall include general meetings, extra-ordinary general meetings, meetings of Election of officers and the Annual General Meeting.

A “Meeting of Election of Officers” shall mean a general meeting at which one or more officers of the Association or members of the Council are being elected.

“Financial Member” shall mean a Life Member or an ordinary member who has paid his subscription in accordance with paragraph 10 (b) herein.

“AGM” shall mean Annual General Meeting.

“The Anthem” shall mean the SCHOOL SONG for the time being of the Combermere School as Set out in Appendix (I) to this constitution.

“Membership Lists” shall mean the lists kept by the Honorary Secretary showing the different categories of Members of the Association namely Ordinary Membership List (OML) for ORDINARY Members, Life Membership List (LML) for Life Members, Honorary Membership List

(HML) for Honorary members and Honorary Life Membership List (HLML) for Honorary Life Members.

“Monthly Reunion” is an informal meeting as set out in Rule 12 (5) herein which is held on the third Friday in the months of February, March, May, June, August and September; January, April, July and October being reserved for Business Meetings of the Association unless otherwise decided by the Executive Committee.

“Combermerian” shall mean any person eligible for membership as set out in Paragraph 9 (1) (c).

“The School” shall mean the Combermere School.

“Student” shall mean a pupil for the time being of Combermere School.

Words importing the singular number shall include the plural number and vice versa.

Words importing the masculine gender shall include the female gender.

A “member in good standing” shall have the same meaning as that applicable to a financial member as hereinbefore defined.

3. BENEVOLENT ORGANISATION

The Association shall make application to the appropriate authorities in this Island for registration of the Association as a benevolent organization.

4. MOTTO

The motto of the Association shall be – “Religione humanitate industria.”

5. PATRON

The Association shall have a patron who shall be the Headmaster for the time being of the School. The person so selected remains patron until he retires from the said office of Headmaster of Combermere School or until another Headmaster is duly appointed whichever is the later. The Patron on selection automatically becomes an Honorary Life Member of the Association (see Rule 9 (5)).

6. AIMS AND OBJECTIVES

The Association is instituted for the following purposes:-

(a) Social Goodwill

To promote the social and cultural welfare of its members as well as the members of the community by striving at all times to improve the cultural, social and sporting activities of past and present students so that they may become progressive and useful members of society.

(b) Sports

To engage in such sports (including overseas tournaments) as may from time to time be approved by the Executive Committee and to provide and/or assist in providing facilities for same.

(c) Education

To award enabling scholarships for needy and worthy students to attend Combermere School; to supply financial or other assistance to past students who are granted Government or University Scholarships but are unable to accept because of the lack of requisite funds; and to supply educational material whenever possible to the Combermere School.

(d) Awards

To confer or bestow awards on anyone who has distinguished himself either as a student, teacher or otherwise or who has contributed to the upliftment in this Island or elsewhere the name of Combermere School of this Association and to make whatsoever presentation or presentations in respect thereof which the Council may consider necessary and appropriate whether in the form of medals, trophies, tokens or otherwise as the Committee may deem fit and proper to show its appreciation therefore.

(e) Library

To provide an exchange or meeting place with library reading rooms and halls and other accommodation for the comfort of the members and students in which the members and student may meet for recreation and the transaction of business, and to provide such library facilities for the use of members and students as may from time to time be required.

(f) Benevolent Fund

The gratuitous relief by means of primary or other assistance of necessitous persons who were past students of the School and who are or have been inmates of Children's Homes, Old People's Homes, District or Public Hospitals and correctional institutions.

(g) General

To co-operate whenever possible with any other association having similar objectives to this Association in promoting and cultivating the spirit of good fellowship among all Combermerians and to render assistance whenever possible to the students in particular and the School in general.

(2) OBJECTS

The objects for which the Association is established are:-

- (a) To purchase, take or lease or in exchange, hire or otherwise acquire any real and personal estate which may be deemed necessary or convenient for any of the purposes of the Association provided that the Association shall not hold more land than the law shall for the time being permit it to hold.
- (b) To construct, maintain and alter any houses, buildings or works necessary or convenient for the purposes of the Association.
- (c) To take any gift or property whether subject to any special trust or not for any one or more of the objects of the Association.
- (d) To take such steps by personal or written appeals public meetings or otherwise as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the Association in the shape of donations, annual subscriptions or otherwise.
- (e) To print and publish any newspapers, periodicals, books or leaflets that the Association may think desirable for the promotion of its objects.

- (f) To sell, manage, lease, mortgage, dispose of or otherwise deal with all or any part of the property of the Association.
- (g) To borrow and raise money in such a manner as the Association may think fit.
- (h) To invest any monies of the Association not immediately required for any of its objects in such manner as may from time to time be determined.
- (i) To undertake and execute any trusts or agency business which may seem directly or indirectly conducive to any of the objects of the Association.
- (j) To subscribe to any local or other charities and to grant donations for any public purpose.
- (k) To establish and support and to aid in the establishment and support of any other associations formed for all or any of the objects of the Association.
- (l) To amalgamate with any association having objects altogether or in part similar to those of this Association.
- (m) To purchase otherwise acquire and undertake all or any part of the property, assets, liabilities and engagements of any of one or more of the associations with which the Association is authorized to amalgamate.
- (n) To transfer all or any part of the property, assets, liabilities and engagements of this Association to any one or more of the associations with which this Association is authorized to amalgamate.
- (o) To do all such other lawful things as are incidental or conducive to the attainment of the above objects.

Provided that the Association shall not support with its funds or endeavour to impose on or procure to be observed by its members or others, any regulation or restriction which if an object of the Association would make it a trade union.

Provided also that in case the Association shall take or hold property it shall not sell, mortgage, charge or lease the same without such authority or approval or consent as may be required by law and as regards any such property the managers or trustees of the Association shall be chargeable for such property as may come into their hands and shall be answerable and accountable for their own acts, receipts, neglect and defaults and for the due administration of such property. In case the Association shall take or hold any property which may be subject to any trusts, the Association shall only deal with the same such manner as allowed by law, having regard to such trusts.

7. AFFILIATION

The Association shall be affiliated to any national or other body approved by the Council if in its opinion association with such body would be beneficial to the C.S.O.S.A PROVIDED ALWAYS that such national body is not a political organization or an organization with know political connection but provided nevertheless that nothing herein shall prevent any individual member of the C.S.O.S.A. from seeking membership in such national body or organisation in his individual capacity.

8. TRUSTEES

- (a) There shall be four (4) Trustees of the Association who shall be the President, Secretary, Treasurer and one other member selected by the Council. No Trustee shall hold any salaried office under the Association.
- (b) All freehold and leasehold property, stocks, funds, shares and other securities, the property of the Association shall be vested in the Trustees for the time being but shall be subject to the control of the council.
- (c) The signature of any two (2) Trustees shall be required before any sum or sums of money are withdrawn from any bank account of the Association.
- (d) The signature of any two (2) Trustees shall be required before any property can be transferred to or from the Association PROVIDED ALWAYS that no part of the property of the Association shall be sold, assigned, transferred, conveyed or otherwise disposed of without the authority of the Council.

9. MEMBERSHIP

(1) General

(a) The member of the Association shall be classified into four (4) distinct categories namely: (1) Ordinary Members (2) Life Members (3) Honorary Members and (4) Honorary Life Members.

(b) Every applicant for membership of the CSOSA shall be in the following form or in such other form as the Council shall from time to time prescribe:

TO: The Honorary Secretary, Combermere School Old Scholars Association,
Combermere School, St. Michael.
The undersigned _____ (name)
of _____ (address) being desirous of
becoming as a member of the CSOSA hereby applies to be admitted as a
member thereof subject to the due observance of the rules and regulations of the
Association.

Age/Date of Birth: _____

Period attended School: _____

Name of Sponsor: _____

Signature of Applicant _____

Date: _____

(c) All past pupils of the School, all past and present members of the School's teaching, clerical and other staff shall be eligible for membership of the Association.

(2) Honorary Members

The Executive Committee may from time to time elect any person or persons to honorary membership. Such person or persons are exempted from the normal mandatory entrance fee and subscriptions for ordinary members but may at their discretion subscribe voluntarily. Honorary members shall be entitled to all the privileges of the Association except that even though they may speak they cannot vote on any matters

raised at business meetings. Honorary Members are elected for an indefinite period at the discretion of the Executive Committee who may dismiss such members at pleasure.

(3) Ordinary Members

Ordinary Membership of the Association is subject to the payment of the appropriate entrance fee (see paragraph 10).

(4) Life members

A person who is otherwise qualified for membership of the Association as set out in paragraph 9 (1) (c) may apply for life membership and shall at the same time make a payment of three hundred dollars (\$300.00) to the Treasurer of the Association.

A member may transfer his membership from that of an Ordinary member to that of Life Member PROVIDED ALWAYS that no part of any subscription paid as an Ordinary Member shall count towards his Life Membership fee AND PROVIDED ALSO that no member of good standing and has been a member of the Association for a continuous period of not less than five (5) years or is over the age of thirty (30) years. A Life Member has all the privileges of Membership.

- (5) The Executive Committee may bestow the title of "Honorary Life Member" on any Combermerian for distinguished services to the community as a whole and to the School or CSOSA in particular. All former Headmasters and Deputy Headmasters together with all former Presidents of this Association shall be Honorary Life Members.

10. FINANCE

(1) Subscriptions

- (a) The Entrance Fee for Ordinary Members shall be \$_____ but this requirement may be waived at the discretion of the Executive Committee.
- (b) Yearly subscriptions for Ordinary Members shall be thirty dollars (\$30.00) payable in advance on the Friday in June of each year.
- (c) Life Members of the Association will not be required to pay any further subscriptions to the Association, but nothing herein shall prevent any such members from subscribing voluntarily.

(2) Defaulting Members

Any member whose subscriptions are not paid in accordance with sub-clause 1 (b) of this paragraph cannot participate in any meeting of the Association HOWEVER that the accidental participation of such a member shall not invalidate any decision reached or resolution passed at any such meeting.

(3) Accounts

- (a) True and correct accounts shall be kept by the Honorary Treasurer of the sums of money received and expended by the Association and the manner in respect of which such receipt and expenditure takes place and of the assets and liabilities of the Association, and subject to any reasonable restriction as to the time and the manner of inspecting the same that may be imposed in accordance with the regulations of the Association for the time being shall be open to the inspection of the members.

- (b) Once at least in every year the accounts of the Association shall be examined and the correctness of the balance sheet and the accompanying statement of income and expenditure ascertained by two (2) auditors (who may or may not be members of the CSOSA) to be chosen at the Annual General Meeting or Meeting of Election of Officers.

(4) Income and Expenditure

The income and property of the Association wherever derived shall be applied solely towards the promotion of the aims and objects of the Association as set forth in this constitution; and no portion thereof shall be paid or transferred directly or indirectly by way of bonus or otherwise howsoever by way of profit to the members of the Association PROVIDED that nothing herein shall prevent the payment in good faith of remuneration to any officer or servant of the Association or to any member of the Association on return for any services actually rendered to the Association nor to prevent the payment of interest at a rate not exceeding eight per cent (8%) per annum on money lent or reasonable and proper rent for premises demised or lent by any member to the Association but so that no Officer of the Association shall be appointed to any salaried office of the Association or any office of the Association paid by fees and that no remuneration or other benefit in money or money's worth shall be given by the Association to any member of the Council except repayment of out-of-pocket expenses and interest at the rate aforesaid on money lent or reasonable and proper rent for premises demised or lent to the Association PROVIDED that the provision past aforesaid shall not apply to any repayment to gas, electric, lighting, water, cable or telephone company of which a member shall not be bound to account for any share of profits he may receive in respect of such payment.

(5) Bankers

- (a) The money of the Association shall be deposited at the Barbados National Bank. An amount not exceeding fifty dollars (\$50.00) shall however be retained by the Honorary Treasurer for any petty expenses of the Association.
- (b) The Executive Committee may operate a Relief or Community Fund for community projects to which any person or persons irrespective of membership may contribute at pleasure. Such funds may however be deposited at any other banking institution in this Island.

11. HEADQUARTERS

The Headquarters of the Association shall be sited at the School, Waterford in the parish of Saint Michael in this Island or any other place the Council may consider necessary.

12. MEETINGS

- (1) The Honorary President or in his absence one of the Vice Presidents in order of Seniority shall preside at all general meetings and if neither the President or any of the Vice Presidents are present or are unable or unwilling to act the members present shall choose one of their number to be Chairman of such meeting.

(2) Council Meetings

The Executive Committee shall regulate its own procedure and fix its own time of meetings but unless otherwise circulated its meetings shall be held on the first Monday in each month at the School at 8:00 p.m.

An Executive Committee meeting must be held within seven (7) days of the AGM or meeting of Election of Officers at which the two remaining member of the Council as set out in Paragraph 18 (1) (a) shall be selected.

(3) General Meetings.

General Meetings shall be held on the third Friday in January, April, July and October at 8:00 p.m. at the headquarters. If due to uncontrollable circumstances a meeting cannot be so held the Honorary Secretary MUST notify all members in good standing of the new date for such a meeting within forty-eight (48) hours of the said date.

(4) Extra-Ordinary/Emergency General Meetings

Extra-ordinary General Meetings of the CSOSA may be convened whenever necessary to discuss any important business of the CSOSA. Any ten (10) members in good standing may in writing call upon the Secretary or President to summon members to a meeting of the general assembly.

(5) Informal Meetings

The first or second Vice President or in their absence a nominee from the members present must preside at all informal meetings which may be held as frequently as possible. In particular the Association may on the third Friday in each month not otherwise reserved for a General Meeting hold an informal meeting called "the monthly reunion" at which the friends and/or relatives of the members may be invited for a social meeting. Informal meetings are meetings which are not general meetings and the Association shall not be bound by any resolution passed or decision reached at such meetings but such resolutions or decisions reached may be referred to the Executive Committee or a meeting of the General Assembly for its ratification.

(6) Annual General Meetings

- (a) The Annual General Meeting shall be held at the end of every financial year and not being more than fifteen (15) months after the holding of the last Annual General Meeting.
- (b) Where the AGM has not been held on or before the time provided under subsection (a) of this rule any then (10) financial members may themselves constitute a meeting of the Association and elect from their number a temporary Chairman and Secretary for the purpose of arranging for the holding of the AGM in accordance with the provisions of this rule.
- (c) At least seven (7) days clear notice of the AGM specifying the date, place and time, shall be given advertisement in a daily newspaper in this Island or otherwise served as hereinafter provided.
- (d) The Order of Business at the AGM shall be set out in Appendix ii to this constitution.

13. QUORUM

(a) General Meetings

The Quorum for General Meetings properly convened shall be twenty (20) members in good standing except that where at least eight (8) Executive Committee Members of the

CSOSA (which must include the Secretary and Assistant Secretary) are preset the quorum shall be any number above that figure. A general meeting is properly convened if it is held as set out in Paragraph 12 (6) or if not so held is convened after forty eight (48) hours advanced notice in writing has been given to all the member in good standing by or on behalf of the Honorary Secretary.

(b) Other Meetings

The Quorum for Executive Committee meetings shall be five (5) including the President or one of the Vice Presidents and the Secretary and for the Annual General Meetings twenty (20) members in good standing one of whom must be the President or Vice President and the Secretary or Assistant Secretary. However no Quorum shall be required for informal meetings.

- (c) If a meeting properly convened or summoned as hereinbefore provided is postponed twice for a lack of quorum it MUST be held on the third occasion when so convened or summoned irrespective of the fact that there is no quorum as hereinbefore provided and the persons present at the third or subsequent meeting shall constitute the quorum. Otherwise no meeting requiring a quorum shall be held unless there is a quorum.

14. NOTICE

- (a) A notice may be served by the Association upon any member either PERSONALLY or by sending it through the POST in prepaid letter addressed to such member at his registered or last known place of abode in this Island.
- (b) Any notice if served by post shall be deemed to have been served at the time the letter containing the same would be delivered in the ordinary course of post and in providing such service it shall be sufficient to prove that the letter containing the notice was properly addressed and posted and that the postage was prepaid.
- (c) Notice of every Annual General Meeting shall be given in a manner hereinbefore authorized to every member except those members who have not supplied to the Honorary Secretary an address within this Island for the giving of Notices to them.
- (d) The accidental or inadvertent omission to give notice of a meeting to or the no-receipt of any such notice to any of the members shall not invalidate any resolution passed or decision reached at any such meeting.
- (e) Unless otherwise set out in this constitution advance notice shall be given at least forty-eight (48) hours before the date of a General Meeting and at least seven (7) days before the annual General Meeting, Meeting of Election of Officers Extraordinary General Meeting.

15. DISCIPLINE

- (1) No member of the Group shall for any reason whatsoever misbehave himself at any time or place in such a manner that will undermine the esteemed reputation of the Association Defaulters will be dealt with accordingly by the DISCIPLINARY COMMITTEE and may be fined (an amount not exceeding ten dollars - \$10.00) suspended indefinitely or in extreme cases even expelled.
- (2) Any member who fails to comply with an order of the Disciplinary Committee may be suspended from the Association.

- (3) Any member who is disciplined by the Disciplinary Committee has a right of review to the executive Committee and thereafter a final right of appeal to the general assembly whose decision shall be final. There shall be paid to the Honorary Treasurer a non-refundable fee of one dollar (\$1.00) in respect of each review or appeal against the decision on the Disciplinary Committee.

16. OFFICERS

(1) General

The officers of the Association shall be the President, First Vice President, Second Vice President, Corresponding Secretary, Recording Secretary, Treasurer and Public Relations Officer. No Officer shall delegate any of his duties except as provided in this constitution.

(2) President

The President shall give assent in writing when necessary to all matters agreed upon by majority vote either in the Executive Committee or the General Assembly. His opinion shall be sought on all important matters affecting the Association and he must be consulted before any decision is taken on any matter by or on behalf of the CSOSA by an officer or member of the Association. He shall preside at General Meetings and Meetings of the Executive Committee and shall have a casting vote only.

He shall present at the AGM an Annual Report covering the business and activities of the Association during the year.

The President may with the approval of the Executive Committee assume the duties of the officer if in his opinion the functions of that officer are not being properly carried out or would be more conveniently carried out by another officer.

(3) Vice Presidents

The First Vice President and in his absence or inability to act the Second Vice President shall assist the President whenever required to do so and shall assume the duties of President in his absence or inability or unwillingness to act.

(4) Corresponding Secretary

The Corresponding Secretary shall be responsible for all correspondence of the Association. He shall take the role at business meetings, be responsible for the preparation and presentation of the Minutes and shall keep an up-to-date and comprehensive record of the status inter alia of the members of the Association in the appropriate membership list. In addition he shall in conjunction with the Public Relations Officer and the Chairman of Committees be responsible for summoning all members of business meetings of the Association and the preparation and presentation of the Agenda for such meetings. He shall be responsible for supplying the Patron with copies of the Minutes and Notice of all business meetings of the Association whatsoever and wheresoever held within seven (7) days of such meeting.

(5) Recording Secretary

He shall take the role at executive committee meetings, be responsible for the preparation and presentation of the minutes. In addition he shall be responsible for summoning all members to executive committee meetings of the association and the

preparation and presentation of the Agenda for such meetings. He shall be responsible for supplying the Patron with copies of the Minutes and notice of all executive committee meetings of the Association whatsoever and wheresoever held within seven (7) days of such meeting.

(6) Treasurer

The Treasurer shall be responsible for all the finances of the Association and must be a member of all fund raising committees set up by the executive committee. The Treasurer shall notify all defaulting members of their arrears of subscription after a lapse of three (3) months, and shall make the books of the Association available to any members upon reasonable demand.

The Treasurer shall at each quarterly General Meeting give the General Assembly a progress report on the financial position of the Association since the last report and MUST at the end of each financial year prepare a full financial report with a comprehensive statement verified by the two auditors covering the financial affairs of the Association during the year for presentation at the Annual General Meeting.

(7) Public Relations Officer

The Public Relations Officer shall be responsible for informing the public of the affairs and activities of the Association and shall also be responsible for the preparation and presentation of all Press Releases approved by the Council relating to the CSOSA.

The Public Relations Officer shall with the assistance of the Headmaster of the School keep an up-to-date list of all students who would be likely to graduate from School at the end of each School year and MUST with the cooperation of the Headmaster of the School on the last day in the pen-ultimate week of the third term or during CSOSA's WEEK arrange a lecture discussion with all the pupils of the School enlightening them on the objectives, activities planned and achievements of the Association and exhorting them to become members on graduating.

(8) Miscellaneous Officers

The Executive Committee may from time to time appoint a member to be responsible for any activities or projects of the Association.

17. ELECTION OF OFFICERS

- (1) The Officers shall be elected annually from among the members in good standing at an Annual General Meeting or meeting for Election of Officers except in cases of emergency when office must be filled within twenty eight (28) days after being declared vacant at a General Meeting by the Chairman.
- (2) No Officer may be elected to the same office for more than three (3) consecutive terms.
- (3) No member who is not in good standing at the date of the Annual General Meeting or Meeting of Election of Officers eligible for election to any office.
- (4) No member who is absent from an Annual General Meeting or Meeting of Election of Officers may be considered for nomination, unless some form of notice and/or interest in such office was received by any two (2) members in good standing.

- (5) Any Officer of the CSOSA who does not conduct himself a manner befitting of an Officer may be summoned by any three (3) members of the Council to a meeting thereof which may take action whatsoever to restore the dignity of the office.

18. COMMITTEES

(1) Executive Committee

- (a) The Council of Executive Committee must comprise thirteen (13) members and no more. These must include the seven (7) officers of the CSOSA; on addition six (6) members must be elected by the General Assembly.
- (b) The Council shall have absolute control and management of over all the affairs and property of the Association and shall exercise all powers of the Association as they shall think fit except as otherwise provided by this constitution.
- (c) The Council shall have the following special posers and duties:
- i. to act in its discretion in the case of any matters in which Constituent is silent.
 - ii. to take any steps to prevent infringement of the rules of the Association.
 - iii. to delegate any of its duties to a sub-committee or sub-committees of the Association.

(2) Sub-Committees

Sub-Committees may be selected at Business Meetings or meetings of the Executive Committee. One person may constitute a Committee. Any person or persons selected to serve on a Sub-Committee may be dismissed in the same manner in which he was appointed.

(3) Disciplinary Committee

There must be a Disciplinary Committee to deal with all matters of discipline. The Executive Committee shall however be the Disciplinary Committee unless the responsibility is delegated to a Sub-Committee comprising not less than three (3) members.

19. STANDING ORDERS AND REGULATIONS

- (1) There shall be standing orders relating to the conduct or meetings of the Association and the Executive Committee shall have power to make such standing orders as it thinks fit.
- (2) The Executive Committee may make such regulations relating to the constitution as it may think fit.
- (3) The Constitution is however the supreme law of the Association and subject to the provisions herein contained if any standing order or regulation is inconsistent therewith, this constitution shall prevail and the standing order on regulation shall to the extent of the inconsistency be void and of no affect whatsoever.

20 DISSOLUTION

If upon the dissolution of the Association there remains after the satisfaction of all the debts and liabilities any income or property whatsoever the same shall not be paid to or distributed among

the member of the Association but shall be given or transferred to some other institution or association being a registered benevolent organization having aims and objects similar to those of the Association and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Association under or by virtue of Rule 10 (4) hereof, such institution society or association to be determined by the members of the Association at or before the time of dissolution and if and so far as affect cannot be given to the aforesaid provisions then to some other similar charitable object or objects selected by the President and/or both Vice Presidents.

21. AMENDMENT

- (1) The existing Constitution may only be amended by a resolution supported by a two-third majority vote of the total membership of the Association entitled to vote and who are present at a Business Meeting of which advanced notice is given in writing to propose the specified amendments have been given by the Honorary Secretary to all members of the Association.
- (2) No additional, alteration or amendment shall be made to this constitution unless the same shall be submitted to the registered benevolent organization in this Island for their consideration.

APPENDIX I

THE ANTHEM OF THE ASSOCIATION

Lives are in the making here
Hearts are in the waking here
Mighty undertaking here
Up and on, up and on.
We are arming for the fight
Pressing on with all our might
Plumbing wings for higher flight
Up and on, up and on.

Chorus

Up then! Truest fame lies in high endeavour
Play the game, keep the flame burning brightly ever (repeat)

Fair before us lies the way
Time for work and time for play
Fill the measure while we may
Up and on, up and on.
Life and time will not delay
Time is running fast away
Life is now – today, today
Up and on, up and on.

Foes in plenty we shall meet
Hearts courageous scorn defeat
So we press with eager feet
Up and on, up and on.
Ever upward to the fight
Ever upward t the light
Even true to God and Right
Up and on, up and on.